Health Science Competencies

# SHaper

## Creates assumptions Generates hypothesis Draws inferences Understands limitations

**Level 1**   
Asks direct questions about problem at hand to those individuals immediately available

**Level 2**   
Personally investigates problems by going directly to sources of information

**Level 3**   
Asks a series of probing questions to get at the root of a situation or a problem

**Level 4**   
Does research by making a systematic effort over a limited period of time to obtain needed data or feedback

**Level 5**   
Involves others who would not normally be involved including experts or outside organizations; may get them to seek out information

# Producer

## Synthesizes background Sums current state Devises methods Manages process Generates data outputs

**Level 1**   
Avoids leadership responsibilities; does not provide direction to learn

**Level 2**   
Assigns task to team members

**Level 3**   
Solicits ideas and perspectives from the team; holds members accountable

**Level 4**   
Actively engages the team to develop plans and resolve issues through collaboration; shows how work fits in with what others are doing

**Level 5**   
Recruits others into duties or roles based on individual abilities; rewards those who exceed expectations

# Communicator

## Describes rationales Selects key information Summarizes results Speaking and writing skills

**Level 1**   
Sometimes rambles or is occasionally unfocused

**Level 2**   
Is generally to the point and organized

**Level 3**   
Presents views clearly and in a well-structured manner

**Level 4**   
Presents views clearly and demonstrates understanding of the responses of others

**Level 5**   
Presents views clearly; solicits opinions and concerns; discusses them openly